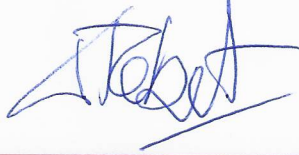


Mitchell PowerSystems is one of the largest privately owned power system solution providers in the UK, specialising in the supply of new products, parts and service solutions for engines, transmissions and driveline products.

Mitchells provides national engineering and sales coverage throughout UK & Ireland with strategically placed workshops and a comprehensive sub dealer network.

Mitchell Powersystems is part of Turner & Co, Glasgow, a family owned and controlled portfolio of companies established in 1912 and now employs over 1000 people worldwide.

Gareth Roberts
Managing Director
Mitchell PowerSystems
19th June 2024



Health and Safety:

People are our most important asset and the provision of a safe and healthy work environment is one of the company's key priorities. As such, we will:

- Maintain and continually improve a fully documented Health and Safety Management System in line with ISO 45001.
- Effectively control and communicate the health and safety risks of our activities and prevent accidents and cases of work related ill health.
- Strive to create and maintain the safest working environment for everyone who works with us (including employees, visitors and contracted 3rd parties) and engage all employees on day-to-day health and safety conditions: 'Work Safe Home Safe'.
- Raise awareness, educate and provide training for staff on health and safety matters and provide appropriate resources to ensure that this health and safety policy is implemented in full.
- Provide and maintain plant and equipment and ensure the safe handling and use of substances during work activities.
- Regularly monitor our performance to identify any areas for improvement to ensure that we achieve our health and

Quality:

We are committed to providing our customers with products and services which fulfil their expectations.

As such, we will:

- Manage and continually improve a fully documented Quality Management System based on the requirements of ISO 9001.
- Strive to provide products and services that are defect free, right first time, and delivered on time in full.
- Raise awareness, educate and train staff on quality matters and provide appropriate resources to ensure that this Quality Policy is communicated and implemented in full.
- Regularly monitor performance, conduct internal quality reviews and identify opportunities for continuous improvement to ensure we are achieving our quality objectives and targets.

Environment:

We consider care for the environment to be critically important and are committed to continually improving our environmental performance.

As such, we will:

- Maintain and continually improve a fully documented Environmental Management System based on the requirements of ISO 14001.
- Comply with all relevant legal and other requirements that are applicable to our business activities.
- Develop management and operational procedures to prevent pollution, minimise waste, conserve resources and promote recycling wherever practicable. This will form part of our ESG policy and programmes.
- Raise awareness, educate and provide training to staff on environmental matters and provide appropriate resources to ensure that this environmental policy is implemented in full.
- Establish environmental objectives and monitor our performance against them.

This QHSE Policy will be communicated within the company and will be made available to other interested parties via the organisation's website. The QHSE Policy will be reviewed on an annual basis and, where necessary, revised.